



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School Paris High School
Reviewed By: Larry Boucher
Date Of Visit: May 22, 2000
Telephone Number of Reviewer (859) 299-5472

1. Completed Required Forms

GE-19 Yes No

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

X	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:
Paris High School has 74 enrolled female students in the entire student body of 161 students. They indicate that 70 of those 74 females participate in interscholastic athletics. The school should provide calculations that allow the determination as to whether cheerleaders have been used as participants in the calculations.

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities is chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

Seniors did not participate which is probably appropriate if done annually. Survey indicates that 16 of the 119 respondents indicate that the school is not offering the sports they want to play, however, when the survey is broken down into which sports these are, there are 19 people indicating they want to play various other sports not offered by the school? Survey results should be detailed in the 2000-2001 student survey.

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation of Interests and Abilities	X		
Equipment and Supplies		X	See note's 1, 2, and 3 in item 9.
Scheduling of Games and Practice Time	X		
Travel and Per Diem Allowances		X	The girl's basketball program does not appear to be provided any meal money while the boy's basketball program is afforded the opportunity to eat at buffet restaurants and an occasional quality restaurant. Boy's appear to be provided at least \$5 meal money. See Note #4.
Coaching	X		Coaching issues appears to be equitably balanced, however, this is difficult to determine since boy's basketball coaching reports do not exist. See Note #2.
Locker Rooms, Practice and Competitive Facilities	X		

Medical and Training Facilities and Services		X	Physicals are provided for male athletes but not for girls. School indicates they will not pay for boy's physicals beginning during the 2000-2001 year. Documentation should be provided in 2000-2001 School Title IX Audit Report to reflect this decision. In addition, documentation should be provided in 2000-2001 Report to indicate that school actually provides dedicated time in the weight room for female athletes as well as provided equitable trainer and medical personnel at contests.
Publicity	X		
Support Services	X		
Athletic Scholarships**	N/A		
Tutoring**	N/A		
Housing and Dining Facilities and Services **	N/A		
Recruitment of Student Athletes**	N/A		

5. Brief Summary/Analysis of The Corrective Action Plan (T-60)

School intends to provide medical and training benefits to the girls in the same manner as provided to the boy's programs. There will also be an effort to provide equitable travel and per diem benefits to both genders.

6. Observed Deficiencies in Overall Girls and Boys Athletics Programs

1. Weight room limited to male students only.

2. It appears that boy's teams are provided practice uniforms and girl's teams are not.
3. Travel and Per Diem allowances are not equitable.

7. Facility Recommendations or Concerns

1. School appears to realize that sport's programs would be enhanced with the ownership of their own softball and baseball facilities.

8. Recommended Action To Be Taken by KHSAA

- Recommend Additional Steps For Title IX Compliance
- Probation For
- Fine In The Amount of _____
- Prohibition From Post Season Play
- Suspension From the Association
- Notify Equity Division and KBE of Potential Title IX Violations
- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

9. KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following :

Note #1 Boy's sports are provided practice uniforms while girl's sports do not appear to be provided any practice uniforms. School shall provide documentation in it's 2000-2001 Title IX Audit Report **(to be submitted no later than April 15, 2001)** as to what action has been taken to eliminate this inequity.

Note #2 Boy's Basketball information has not been submitted for benefits areas relating to Coaching, Medical and Training Facilities and Services, Publicity and Support Services. School shall submit to the KHSAA, no later than **December 15, 2000**, these Benefits analysis in these areas.

Note #3 It appears that the boy's basketball team members are provided shoes, bags, etc., while the girl's team is provided only balls. This inequity must be addressed and corrective action spelled out in the schools 2000-2001 Title IX Report.

Note #4. Corrective action shall be shown in the school's 2000-2001 Title IX Report (to be submitted no later than **April 15, 2001**) as to what action has been taken to ensure that both boy's and girl's teams are treated equitably in the area of travel and per diem benefits to athletes.

(Selection of Cheerleaders) On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game).

(Prime Time Contest/Girls' Basketball) On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. The school should also provide similar information for the 1999/2000 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference.

(Practice Uniforms) School must provide in the 2000-2001 Title IX Audit (**to be submitted by April 15, 2001**) as to the actions and decisions that have been made to ensure that female athletes will be provided the same opportunities for practice uniforms in all sports to be comparable to those offered in boy's sports.